











ABOUT US

CMV Truck & Bus is a division of the CMV Group, who recently celebrated 90 years in business.

From a staff of only five in 1934, the CMV Group now run operations across the automotive, trucking and agriculture spaces, primarily in South Australia and Victoria, employing nearly 2,000 staff.

CMV Truck & Bus represent Volvo Group Australia in Victoria, offering the full portfolio of new and used Mack Trucks, UD Trucks and Volvo Trucks and Buses.

CMV Truck & Bus is Victoria's number one heavy-duty truck dealer, with both regional and metropolitan dealerships located across the state, including Australia's first fully certified Volvo Trucks Electric Vehicle Dealership.

Our team specialise in sales, service, parts, fleet management, AdBlue supply and finance across the entire range.

We also operate VMR Truck Parts from our Epping branch, specialising in the sale of reconditioned, remanufactured and used parts suitable for Volvo, Mack and UD vehicles.







OUR VALUES



Safety First

Safety is in our DNA. Being 'CMV Safe' is about looking out for our own safety and well-being, and that of our team mates and our customers.



Can Do

We're optimistic in our outlook, always looking for positive solutions and working hard to deliver on our promises.



Ask the Question

Why? To learn. To solve problems. To avoid assumptions. To really understand and continually improve.



Do the Right Thing

We demonstrate integrity in everything we do. We owe it to ourselves, our team, our customers and our business partners to do the right thing.



Mutual Respect

We value our relationships. We treat all individuals with respect, fairness, kindness and tolerance.

OUR 'THREE PEAKS' POLICY

At the heart of the CMV Group is what we call the 'Three Peaks' Policy. This is a culture of placing equal importance on employees,



customers and our community. In doing so, our values shape our culture and our actions, and are fundamental to who we are, and customers · community what we do every day.

CMV TRUCK & BUS TRAINING INSTITUTE

All CMV Truck & Bus apprentices receive 4-6 weeks of additional, brand specific training at our state-of-the-art Training Institute, located at our Derrimut dealership, one of the most modern truck dealerships in the Southern hemisphere.

The purpose-built Training Institute includes four training rooms and a designated workshop space allowing for both theoretical and practical training with Volvo, Mack & UD vehicles.

Our dedicated team of expert trainers support the experiences provided in our workshops and the learnings from TAFE, creating realistic workshop simulations and scenarios that will enhance the skills of our apprentices.

Apprentices work with specialised tools and equipment that mirror those seen in our workshops. They also collaborate with our main Manufacturer, Volvo Group Australia, to access product specific training.





LOVE WHAT YOU DO

An apprenticeship at CMV Truck & Bus is more than just a job, we're preparing you for a long-term career within the automotive industry.

If you love working on large powerful vehicles, enjoy problem solving and like the idea of working with advanced machinery and computers, then an apprenticeship at CMV Truck & Bus could be for you.

With our Diesel Technician Apprenticeship, you'll learn how to diagnose, overhaul, repair, inspect and test a variety of trucks and buses. As well as working with a range of diesel engines, you'll gain experience in electrical, fuel injection and suspension systems, transmissions, steering and brakes.

Do you have an interest in vehicles and solving problems but would rather not be on the tools? We also offer a Parts Apprenticeship that can lead to a number of exciting career opportunities. During your apprenticeship you'll learn to master stock control, identify specific customer queries and interpret their parts requirements.

KICK START YOUR CAREER

With an apprenticeship at CMV Truck & Bus you'll learn the skills and knowledge required to begin a career in the automotive industry through theory and on-the-job components, plus hands-on experience.

Taught by our team of expert trainers and mentored by some of the industries leading technicians, you'll work on iconic global brands, Mack Trucks , UD Trucks and Volvo Trucks and Buses, in our modern workshops and state-of-the-art Training Institute.

If you're interested in a career in the fast-moving automotive industry and are seeking more than just a trade, we're looking for motivated and passionate people to build a successful career with us at CMV Truck & Bus.

WHAT WE CAN OFFER YOU

- > State-of-the-art equipment and technology
- Onsite training facilities with one-on-one support from highly experienced trainers and industry leading technicians
- > Additional course units offered exclusively by our team of expert trainers
- > Career progression with global prospects
- > Discounts on health, income protection and tool kit insurance
- Onsite parking, personal lockers and laundered uniforms
- Café and 24/7 gym facilities at our Derrimut dealership
- Invitations to staff events including the annual staff dinner
- > Christmas hamper and much more!





STORIES AND EXPERIENCES FROM APPRENTICE GRADUATES

Jedd Dyer - Graduate 2011 Volvo Sales Manager

What I love about CMV Truck & Bus is their Apprenticeship program, Derrimut's state-of-the-art facilities and working on the world's best brands. It's not just another "job" it's a life choice that has the ability to take you all over the world. Even if you just wanted to stay on the tools you will be leaps and bounds ahead of any other mechanics in the state. I'd do it again if I could!

Adam Steenbuck - Graduate 2007 **Branch Manager**

CMV Truck & Bus has one of the best cultures I have experienced in my career. From the tippy top of management all the way down are all willing to help each other, as we are all moving in the same direction. The company will always stand behind and support its workers 100%. You are not just another employee, you are a part of a growing successful business.

Marko Kmecko - Graduate 2011 Sales Consultant

I chose the CMV Truck & Bus apprenticeship program for the exposure on working with brands from Europe, America and Japan, which has provided an exceptional amount of product knowledge and skills. The Technical Training Centre has an extensive array of experienced Technical Trainers, which to this day, are always helping in anyway possible. Having that support alone, you know you're in the best hands.

Richard Lim- Graduate 2011 Technical Trainer

I would recommend the CMV Truck & Bus Apprenticeship Program because we are affiliated with the Volvo Group; Mack Trucks, UD Trucks, Volvo Trucks and Buses, who are number one in the Australian heavy duty market. Volvo Trucks technology is fantastic to learn about and work on. Alongside that, I enjoy the friendly nature of staff, yearly annual dinners, knowing we have endless technical support from the manufacturers, and the boundless opportunities with the CMV Group.

Brody Gray - Graduate 2013 Branch Manager

Since before I can remember, I knew I wanted to be a diesel mechanic. I was fortunate enough in 2010 to be select as part of the CMV Apprenticeship program. The training and support I received from day one was like nothing I have ever been a part of before. It has allowed me to grow and develop my career more than I believed was possible. The Apprenticeship program created the foundations I needed to further continue my journey with CMV after I graduated in 2013.

Apply Now

If you're keen to learn more about CMV Truck & Bus apprenticeship programs, and want to kick start your career, visit cmvtb.com.au/apprenticeships

Dealerships across Victoria:

ALBURY / WODONGA

221 McKoy Street West Wodonga VIC 3690

EPPING

511 Cooper Street Epping VIC 3061

CLAYTON

1683 Centre Road Springvale VIC 3171

GIPPSLAND

17-23 Standing Drive Traralgon VIC 3844

DANDENONG

77-79 Princes Hwy Dandenong VIC 3175

SHEPPARTON

9 Gemini Crescent Shepparton VIC 3630

DERRIMUT

392 Boundary Road Derrimut VIC 3030

WARRNAMBOOL

22 Harrington Road Warrnambool VIC 3280





